



March 24, 2025

Attachment 1

### **JATCO Officers in FY2025**

#### 1. Corporate Officers (April 1, 2025)

Note: No change to their title/responsibilities from FY2024 if current title/current responsibilities is blank.

| Name                               | New title                                   | Current title         | New responsibilities   | Current responsibilities  |
|------------------------------------|---|-----------------------|--|---|
| Tomoyoshi Sato                     | President and Chief Executive Officer (CEO) |                       | Overall management of JATCO operations, overall management of domestic and overseas affiliated companies, Internal Audit Office  |   |
| Tetsuya Takahashi<br>(Reappointed) | Executive Vice President                    | Fellow                | R&D Division Head, JATCO Engineering Ltd   | JATCO Engineering Ltd   |
| Fumitaka Nishimura<br>(Promoted)   | Executive Vice President                    | Senior Vice President | ePowertrain Business Promotion Division Head   |   |
| Takashi Sakagami                   | Senior Vice President                       |                       | Corporate Planning Division Head, Human Resources Division Head  | Corporate Planning Division Head, Human Resources Division Head, CIO (Chief Information Officer), CSO (Chief Security Officer)  |
| Tomoaki Yoshino                    | Senior Vice President                       |                       | Production Division Head   |   |
| Tatsuya Osone                      | Corporate Vice President                    |                       | CTO Office<br>CTO (Chief Technology Officer)   |   |
| Hiroshi Matsuda                    | Corporate Vice President                    |                       | Corporate Quality Assurance Division Head  |   |
| Yoshihide Adachi                   | Corporate Vice President                    |                       | Finance Division Head, CFO (Chief Financial Officer)   |   |
| Eiji Ogawa                         | Corporate Vice President                    |                       | Business Development Division Head   |   |
| Yoshinobu Akiyama                  | Corporate Vice President                    |                       | Production Division:<br>Unit Process Engineering Department, Parts Process Engineering Department, Casting & Forging Engineering Dept, Technology and Prototype Development Department | Production Division:<br>Engineering Management Department, Unit Process Engineering Department, Parts Process Engineering Department, Technology and Prototype Development Department |
| Takanori Kanehisa                  | Corporate Vice President                    |                       | ePowertrain Business Promotion Division  |   |



| Name                          | New title                | Current title | New responsibilities  | Current responsibilities   |
|-------------------------------|--------------------------|---------------|---|--|
| Masaru Omori                  | Corporate Vice President |               | Purchasing Division Head  |  |
| Tomoaki Inoue                 | Corporate Vice President |               | Production Division:<br>JEPS Management Department,<br>Quality Assurance Department,<br>Production Administration<br>Department, SCM Department,<br>Powertrain Manufacturing Plant No1,<br>Powertrain Manufacturing Plant No2,<br>ePowertrain Plant, Casting & Forging<br>Plant, Yagi Manufacturing Plant | Production Division:<br>JEPS Management Department,<br>Quality Assurance Department,<br>Production Administration<br>Department, SCM Department,<br>Powertrain Manufacturing Plant<br>No1, Powertrain Manufacturing<br>Plant No2, Casting & Forging<br>Plant, Yagi Manufacturing Plant |
| Hiroyasu Tanaka<br>(Promoted) | Corporate Vice President | VP            | R&D Division:<br>Innovative Technology Development<br>Department, Hardware System<br>Development Department, Control<br>System Development Department   |  |

## 2. VPs (April 1, 2025)

| Name               | New title | Current title | New responsibilities   | Current responsibilities   |
|--------------------|-----------|---------------|--|--|
| Takehiro Unno      | VP        |               | JATCO (Guangzhou) Automatic Transmission Ltd.  |  |
| Hiroki Sugiyama    | VP        |               | Business Development Division: Sales Department, After Sales Department  |  |
| Atsushi Iochi      | VP        |               | Business Development Division: New Business Development Department, AT/CVT Program Promotion Department  |  |
| Hiroyuki Kai       | VP        |               | Corporate Planning Division: Corporate Planning Department, Global Communications Department, Digital Solution Department, CIO (Chief Information Officer)         | Corporate Planning Division: Corporate Planning Department, Global Communications Department, Digital Solution Department            |
| Yoshihiro Kawanabe | VP        |               | ePowertrain Business Promotion Division: Automotive ePowertrain Monozukuri Innovation Department   |  |
| Jun Shiomi         | VP        |               | ePowertrain Business Promotion Division: Automotive ePowertrain Program Promotion Department   |  |
| Yoshihisa Soma     | VP        |               | Human Resources Division: Human Resources Development & General Administration Department, Safety & Health Administration Department, CSO (Chief Security Officer) | Human Resources Division: Human Resources Development & General Administration Department, Safety & Health Administration Department |
| Takanobu Aikawa    | VP        |               | R&D Division: Unit System Development Department, JATCO Engineering Ltd  | R&D Division: Unit System Development Department, Project Management Department, New Business Project Development Promotion Office   |



| Name                                  | New title | Current title | New responsibilities   | Current responsibilities |
|---------------------------------------|-----------|---------------|--|--------------------------|
| Masaru Suzuki                         | VP        |               | JATCO MEXICO S.A. DE C.V.  |                          |
| Yoshiro Nakagawa<br>(Newly Appointed) | VP        | -             | R&D Division: Project Management Department, New Business Project Development Promotion Office, Value Engineering Promotion Office, Product Quality Reformation Office | -                        |
| Hisashi Saitou<br>(Newly Appointed)   | VP        | -             | Production Division: Engineering Management Department   | -                        |

### 3. Fellow (April 1, 2025)

Kohichi Takemoto

### 4. Retiring Officers (March 31, 2025)

Kiyonari Yamamoto (Corporate Vice President)

Hiroshi Tatsuta (VP)