

March 23, 2011  
**JATCO Ltd**

## **JATCO Organization Changes for Fiscal Year 2011**

### **1. Basic policies**

JATCO implements the organization changes for fiscal year 2011 based on the following policies.

1. To realize a quality trusted by customers
  - To reinforce the quality assurance systems at the development and production stages, and further improve the product quality
  - To further improve the quality and the speed of service operations both for domestic and overseas customers
2. To realize the business deployment responding to the market growth
  - To establish the supply system to meet customers' needs and build up the working process to support
  - To consolidate some functions of domestic plants for more effective plant management operation
3. To create competitive products which meets customers' needs
  - To reinforce the planning structure of the new product and new technology, and enhance the product line-up to meet customers' needs and promote the technology innovation for further improving the competitiveness

### **2. Main changes of organization**

- Newly establish "Quality Assurance Engineering Section" in Parts Process Engineering Department, which is responsible for the quality assurance of both in-house manufacturing parts and purchased parts for improvement of the product quality assurance.
- Newly establish the function for the area management in After-Service Group of Quality Assurance Department.
- Newly establish "ASEAN Project Office", in order to study CVT supply in ASEAN region.
- Newly establish "Technician Development Department" in manufacturing division by integrating the personnel functions (including *Gino-Juku*) of current Human Resources Development Department with the personnel function of JATCO Excellent Production System Promotion Department to reinforce the global personnel function for skillful workers.
- With CVT production start at Kakegawa area, Production Section in Kakegawa is transferred from FFA/T Factory to CVT Factory.

- Casting groups in Kambara Production Section No.2 and CVT Production Section No.4 are integrated in casting section in FRA/T Factory, realizing the efficient management of casting process spreading in each area.
- FRA/T Production Section No.1 & FRA/T Production Section No.2 is combined to FRA/T Production Section considering the production volume production.
- Aiming to improve the planning ability for the new product and technology according to customers' needs, the name of the current "Product Development Department" is changed to "Product Planning Department".

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**Management Changes effective April 1**

(New)		(Current)		Name
Department & Section	Post	Department & Section	Post	
Engineering Administration Department (*) Atsugi Product Development Department	General Manager – Department General Manager – Office	The Jatco Way Promotion Office	General Manager – Office	Kyouji Fujino
Production Control Department (*) Production Administration Department	General Manager General Manager	Corporate Planning Department	General Manager	Kouichi Kumata
Corporate Planning Department	General Manager	(Nissan Motor Co.,Ltd.)		Keiko Tanaka
ASEAN Project Office	General Manager	(Nissan Motor Co.,Ltd.)		Kazuaki Takido
Technician Development Department	General Manager – Department	Human Resources Development Department	Manager – Section	Masaaki Ukawa
Management Information Systems Department	General Manager	(Nissan Motor Co.,Ltd.)		Seiichirou Koube
Quality Control Department	General Manager	Quality Planning and Administration Department	General Manager – Department	Haruo Kumada
Quality Control Department (*) Quality Assurance Department	General Manager General Manager	Quality Assurance Department	General Manager	Yasutaka Sushi
Quality Assurance Department	General Manager	Quality Assurance Department	Manager	Akiyoshi Kameshima
Quality Planning and Administration Department	General Manager – Department	Supplier Quality Assurance & Management Department	General Manager – Department	Hideyuki Sugawara
Parts Process Engineering Department (*) Purchasing Administration Department	General Manager General Manager	Supplier Quality Assurance & Management Department (*) Purchasing Administration Department	General Manager General Manager	Simon Warburton
Parts Process Engineering Department	General Manager	Supplier Quality Assurance & Management Department	General Manager	Masahito Noyama
Overseas Business Department	General Manager – Department	Sales Planning & Administration Department	General Manager – Department	Taisuke Naito
Sales Planning & Administration Department	General Manager – Department	Temporary transfer to Nissan Motor Co.,Ltd.		Mitsuhiro Nakao
Product Planning Department	General Manager	Temporary transfer to Nissan Motor Co.,Ltd. (*) Product Development Department	General Manager	Keisuke Oda
Yagi & Kyoto Manufacturing Plant	Deputy General Manager – Plant	Temporary transfer to Nissan Motor Co.,Ltd. (*) Product Development Department	General Manager	Hiroyuki Kai
Product Planning Department	General Manager	(Nissan Motor Co.,Ltd.)		Eiji Ogawa
Unit Process Engineering Department (*) Product Planning Department	General Manager General Manager	Product Development Department	Manager	Masaru Ariyasu
ASEAN Project Office	General Manager – Office	Engineering Administration Department (*) Atsugi Product Development Department	General Manager – Department General Manager – Office	Tomoaki Hirayama
Temporary transfer to Nissan Motor Co.,Ltd. (*) Product Planning Department	General Manager	Engineering Administration Department	General Manager	Kenji Matsumoto
Control System Development Department (*) Temporary transfer to Nissan Motor Co.,Ltd.	General Manager	Project Promotion Office (*) Temporary transfer to Nissan Motor Co.,Ltd.	General Manager	Tatsuo Ochiai
Temporary transfer to Nissan Motor Co.,Ltd. (*) Project Promotion Office	General Manager	Temporary transfer to Nissan Motor Co.,Ltd. (*) Project Promotion Office	Manager	Tatsuya Oosone
Hardware System Development Department (*) Advanced Technology Development Department (*) Temporary transfer to Nissan Motor Co.,Ltd.	General Manager General Manager	Hardware System Development Department (*) Advanced Technology Development Department	General Manager General Manager	Katsuhiko Okada
Hardware System Development Department	General Manager	Hardware System Development Department (*) Temporary transfer to Nissan Motor Co.,Ltd.	General Manager	Hideki Usuki
Engineering Analysis Technology Development Center (*) Temporary transfer to JATCO Engineering Ltd	General Manager – Center	Engineering Analysis Technology Development Center	General Manager – Center	Masahiro Shinmyo
Experiment Department (*) Temporary transfer to Nissan Motor Co.,Ltd.	General Manager	(Nissan Motor Co.,Ltd.)		Hiroyasu Miyoshi

**Management Changes effective April 1**

(New)		(Current)		Name
Department & Section	Post	Department & Section	Post	
Purchasing Department	General Manager – Department	Purchasing Administration Department	General Manager – Department	Kouichi Nakagawa
Purchasing Administration Department	General Manager – Department	Purchasing Department	General Manager – Department	Toshio Asanuma
Purchasing Department (*) Purchasing Department	General Manager Manager – Section	Purchasing Department	General Manager	Shigeru Masuda
Services Support Purchasing Department	General Manager – Department	(Nissan Motor Co.,Ltd.)		Yukio Tanemura
Parts Process Engineering Department (*) Temporary transfer to Nissan Motor Co.,Ltd.	General Manager – Department	FF A/T Manufacturing Plant	Deputy General Manager – Plant	Hideki Takahoshi
Quality Control Department (*) Quality Assurance Department	General Manager – Department General Manager	FR A/T Manufacturing Plant	General Manager – Plant	Mutsuhiro Tahara
Manufacturing Division No.3 (*) Yagi & Kyoto Manufacturing Plant	General Manager – Division General Manager – Plant	Manufacturing Division No.3 (*) Yagi & Kyoto Manufacturing Plant (*) Corporate Planning Department	General Manager – Division General Manager – Plant General Manager	Yoshifumi Anada
FF A/T Manufacturing Plant	General Manager – Plant	Quality Control Department (*) Quality Assurance Department	General Manager – Department General Manager	Tetsuo Motomura
Quality Assurance Department	General Manager	Quality Control Department	General Manager	Yoshihiko Ishii
Production Administration Department (*) Corporate Planning Department	General Manager – Department General Manager	Production Administration Department	General Manager – Department	Tetsurou Watanabe
Jatco Excellent Production System Promotion Department	General Manager – Department	Production Control Department	General Manager – Department	Masahiro Matsumoto
Corporate Planning Department	General Manager	Production Control Department (*) Production Administration Department	General Manager General Manager	Harumi Sawai
Production Control Department	General Manager – Department	Production Control Department Production Control Section (*) Temporary transfer to Nissan Motor Co.,Ltd.	Manager – Section	Shigeki Nakano
Unit Process Engineering Department	General Manager	Temporary transfer to JATCO México, S.A. de C.V.		Yoshinobu Akiyama
Unit Process Engineering Department (*) Product Planning Department (*) Temporary transfer to Nissan Motor Co.,Ltd.	General Manager General Manager	Unit Process Engineering Department Project Promotion Section (*) Product Development Department (*) Temporary transfer to Nissan Motor Co.,Ltd.	Manager Manager	Tomoyuki Naito
Engineering Administration Department	General Manager	Parts Process Engineering Department (*) Temporary transfer to Nissan Motor Co.,Ltd.	General Manager – Department	Masatoshi Hirofuji