JATCO Management Structure and Organization Changes for Fiscal Year 2010

1. Board Members and Auditors

*Newly Appointed   ** Changed from Auditor（Full-time）

	Chairman	Hidetoshi Imazu
	Representative Board Member, President	Shigeo Ishida
	Board Member	Yo Usuba
	Board Member	Hitoshi Nagakura
	Board Member	Hiroshi Kuroda
	Board Member	Wataru Ishimaru
	Auditor（Full-time）	Kiyoto Shinohara
*	Auditor（Full-time）	Masami Matsuoka
**	Auditor	Akihiro Kojima
	Auditor	Toshio Koyama

2. Operating Structure

*Newly Appointed   ** Promoted

1) Responsibility for Corporate Officers

<u>President and CEO</u>

Shigeo Ishida

<u>Executive Vice President</u>

Yo Usuba

<u>Senior Vice Presidents</u>

Akira Hasenaka
Toru Akiba
Minoru Kurosawa
Toshihiko Okumura
Hitoshi Nagakura
** Akira Ishii

<u>Corporate Vice Presidents</u>

  Tatsuya Hirokawa

  Takeshi Kitajo

  Kazutoshi Noma

  Shigeru Suzuki

* Tomoyoshi Sato

* Toshihiro Ninomiya

* Shinji Morihiro

2) Fellow （Newly set up Position）

  Takashi Shibayama

3) VPs

  Takashi Kamijukkoku

  Takayuki Kikukawa

4) Retiring Corporate Officer (March 31, 2010)

  Masami Matsuoka   To become Auditor（Full-time）

3. Major Organization Changes

1) Enhancement of the quality deserving customer's trust

(1) Establish 'Quality Audit Office'

- Newly establish 'Quality Audit Office' reporting directly to the president, in order to review and enhance the quality management system, process and operation from a customer view point.

(2) Establish 'Fellow' post and enhance Reviewers Structure

- Newly establish 'Fellow' post responsible for making monozukuri and technology development policy.
- Enhance Reviewers Structure by increasing the number of dedicated reviewers in R&D division for the purpose of improving the quality of project management, increasing the speed to respond to the market quality subjects, and developing and maintaining the industry top level technology.

2) Global business development and efficiency improvement of domestic operation

(1) Assign a corporate officer in charge of overseas production affiliates

- In line with increasing overseas productions, a corporate officer is newly assigned particularly to reinforce the ability of taking care of customers, new products preparation and quality assurance.

(2) Enhance efforts to expand LCC procurement

- In order to comprehensively support and reinforce suppliers' activities for improving quality, production technology, and cost management, cross company steering committee and project activities are promoted within the company.

(3) Improve efficiencies of domestic operations

- Integrate the plant management organization for FR A/T Manufacturing Plant No.1 (Fuji 2nd Area) and FR A/T Manufacturing Plant No.2 (Fujinomiya Area) to create 'FR A/T Manufacturing Plant'. At the same time, integrate the Production Engineering Section No.2 and No.3 that are in the both plants to create 'FR A/T Manufacturing Plant Production Engineering Section'.
- Integrate the plant management organization for Kyoto Manufacturing Plant (Kyoto Area) and Yagi Manufacturing Plant (Yagi Area) to create 'Yagi and Kyoto Manufacturing Plant'. At the same time, integrate the Production Engineering Section No.6 and No.7 that are in the both plants to create 'Yagi and Kyoto Manufacturing Plant Production Engineering Section'.

3) Improvement of marketability and engineering capability

(1) Reinforce R&D project management

- Introduce the project group system in Control System Development Department and Hardware System Development Department in order to reinforce project management.
- Transfer a part of the functions from Production General Manager group in Product Development Department into 'Project Promotion Section' newly established in Unit Production Engineering Department, in order to enhance the cooperation between R&D division and production division.

(2) Establish 'Parts Process Engineering Department'

- Reorganize Machining Process Engineering Section both in Material Process Engineering Department and Unit Process Engineering Department, and create 'Parts Process Engineering Department'.

END