

### **Organizational Changes in FY2024**

JATCO is, in addition to our primary business of automotive transmissions and electric powertrains for EVs, working on generating new business lines in order to spark innovation within the company and expand our product portfolio. We will conduct the following organizational changes as of April 1, 2024 with the aim of further strengthening our new business lines.

#### **Newly establish organizational units within the Business Development Division to promote commercialization of new business lines**

- Newly establish the Business Development Department for quickly commercializing new business lines and monetizing them through market launches.
- Newly establish the e-Bike Business Office to strengthen the organizational structure of our growing e-Bike (electric-assist bicycle) business.
- Similarly, newly establish the Well-being equipment Business Office to strengthen the organizational structure of our nursing care equipment (wheelchair) business.

#### **Newly establish an organizational unit within the R&D Division to promote new business project development**

- Newly establish the New Business Project Development Promotion Office to encourage collaboration with the corporate business promotion department as well as promote the development of new business projects by clarifying the organizational separation of development structures for automotive powertrain development and new business project development.