

### **Organizational Changes in FY2023**

JATCO considers this transformative period in the automotive industry to be an opportunity to expand the scope of our business and will conduct the following organizational changes as of April 1, 2023 with the aim of improving our competitiveness and adaptability to these transformations.

#### **Establish the ePowertrain Business Promotion Division**

- To secure sustainable growth and increased profitability of our electrified powertrain business, the ePowertrain Business Promotion Division will be newly established to plan and promote electrification projects from a company-wide perspective.
- The ePowertrain Business Promotion Division will consist of the Automotive ePowertrain Monozukuri Innovation Department, which promotes the creation of a company-wide framework for electrified powertrain business and the transformation towards an electrification-optimized monozukuri, and the Automotive ePowertrain Program Promotion Department, for the company-wide business enhancement and management of the quality, cost, and time (QCT) of electrified powertrain business.