



FY2018 Organizational Changes

JATCO will conduct the following organizational changes in FY18 for challenging to the era of change and reform, and evolving its business.

<Direct report to CEO>

- To enhance planning and company-wide implementation of important business strategy for JATCO's sustainable future growth, establish "Corporate Business Promotion Office" directly reporting to CEO.
- To deal with China business expansion and electrification with strategic and whole company approach, establish "China Business Promotion Team" and "Electrification Promotion Team" in Corporate Business Promotion Office.

<Human Resources Division> <Corporate Planning Division>

- To improve operational efficiency and service quality, merge Human Resources Development Department and General Administration Department, and name new department as "Human Resources Development & General Administration Department".
- To further clarify the linkage with the corporate business and enhance the contribution to management, transfer Legal Department from Human Resources & General Administration Division to Corporate Planning Division.
- Change division name from Human Resources & Administration Division to "Human Resources Division" accordingly.

<R&D Division>

- To describe business function of each department more clearly, change the names of following four departments.

(New)	(Current)
Project Promotion Department	Project Promotion Office
Innovative Technology Development Department	Future Technology Center
System Development Promotion Department	System Development Office
Value Engineering Promotion Department	Technical Cost Reduction Promotion Department

<Production Division>

- To improve organizational efficiency and strengthen cost competitiveness, merge FF A/T plant* and FR A/T plant*, and newly create "A/T plant"*.

* Note: name of departments